APPENDIX 2: STUDENT EXPERIENTIAL ENGAGEMENT (SEE) PROGRAM

Background

Today, rapid technology advancements in all industries, across both public and private business sectors, is impacting workforce development strategies and mandating that education and experiential learning programs begin sooner and involve more collaboration among government, industry, and academia. The *SEE* program will enable Project Teams whose projects are selected for final award to recruit and hire student interns to work and learn throughout the duration of their Round 7 project. Students will be afforded an opportunity to actively participate in moving technology from research, through business application and defense mission requirements, to commercialization and market entry.

Program Guidelines

The *SEE* program is intended to be a framework for Project Teams to build from and adapt to specific project needs. Student interns should be afforded the opportunity to engage with a wide span of participants within a Project Team but will be hired by a single organization (host organization), who will be the employer for the student intern. The host organization may be any one of the project team's university, business, or Federal partner participants. The student can be employed by any of the team members at any time throughout the duration of the project. Specific organization rules and procedures will govern the employment term up to a maximum of 18 months, which is the period of performance for the Round 7 project awards. The host organization is encouraged to work with an Ohio university through the university's internship/co-op office. Particular attention should be given to understanding the University guidelines for student payment and course credit.

The internship will be a paid position; however, salary and terms of employment will be determined by the host organization/ employer. Team participants may also contribute internship funding subject to organizational, local, state, and Federal laws and are encouraged to seek funding and program assistance from other State and Federal resources. Again, how the Project Team will structure, manage, and invest in their internship depends on the business and research needs of each team. However, these internships must include the following elements:

- Student's core curriculum should be STEM focused with student recruitment limited to Ohio universities, colleges, and community colleges.
- An overview of the project that outlines the purpose, expectations, innovation opportunities, team members, timeline, and budget must be included in the Technical Proposal as indicated. (**Maximum 2 pages**)

Student Eligibility

In most cases, to be eligible for the Program, a student must be a United States citizen attending an institution of higher education in the State of Ohio and enrolled in degrees from Associate to the Doctoral level in all disciplines, with a focus on STEM learning. (minors or coursework in policy, legal or business should be encouraged and is allowed). There may be certain opportunities for non-U.S. citizens to participate on the project teams, however any exceptions will need to be highlighted in the team's Technical Proposal for the federal partner to review and approve as necessary. Primary Applicants are responsible for export control compliance, including identifying the export control classification(s) of any projects and only utilizing employees that are U.S. persons or eligible to obtain the necessary export license to participate in the project.

Program Resources

Ohio universities and colleges all have their own student academic and career counseling centers that should be leveraged for support. The following is an additional resource that can aid in certain areas.
https://highered.ohio.gov/students/current-college-students/internships/internships-co-ops